

EDITORIAL

-----TRANSFORMATIONS IN -----
BUSINESS & ECONOMICS

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The Contents Review

Transformations in Business & Economics (TIBE) journal continues in providing a focused outlet for high quality research in the ever-expanding area of **Development Economics** in the field of Social Sciences and related disciplines. The field research should not be limited by any narrow conceptualisation of development economics but embraces interdisciplinary and multi-facet approaches to *economic theory, business management, marketing, as well as general transformations in the economic, social-cultural, ecological, technological, competitive, demographic and political-legal environment*.

Therefore, we expect **original** and **authentic manuscripts, never published before in any format** and **not submitted to any other publishing institution**, which are based on fact-centred research to establish economic and business management regularities, where the theory is motivated by substantiated empirical findings, where disciplined application of economic principles is used to explain and predict the real-world behaviour of organisations, markets and industries. We will continue to seek for:

- **empirical studies**, which provide convincing and significant findings of fact. Careful establishment of an interesting or puzzling empirical regularity is of value to the field if the author has a convincing explanation for the phenomenon;
- **theoretical studies**, which stress relatively robust ideas, and combine theory with a sense of empirical magnitudes, presenting fresh viewpoints and theoretical perspectives, new literature overviews and concept classifications, where a systems' approach is a central focus of the research;
- **explanatory research studies** about a firm, an industry, or a business practice according to economic principles. Such a *case study* must go well beyond the purely descriptive by illuminating the ways in which industry practice and institutions can be understood in terms of economic principles. Factors that resist economic explanation also should be identified.

The current supplement of **TIBE** presents the innovative perspectives of various researchers in fostering sustainable development and applying the concept of sustainability in business and management. This Supplement organizes the contributions into cohesive themes, aligning their content with sustainable development goals, including economic resilience, environmental protection, social responsibility, and technological innovation.

The current issue features articles by scholars from *China, the Czech Republic, Romania, Poland, Georgia, Hungary, Slovenia, Slovak, Jordan, Lithuania, Turkey and etc.* By addressing multiple dimensions of sustainable development, the authors collectively offer a balanced approach that simultaneously considers environmental, economic, social, and technological pillars based on innovative transformation strategies.

The accomplished researchers featured in this issue are grouped into four thematic dimensions, which guide the organization of the studies:

The first section **ECONOMIC DIMENSIONS OF SUSTAINABLE DEVELOPMENT** explores the financial and economic aspects of sustainability, with a focus on banking, corporate mergers, economic resilience, and the integration of technology into financial systems. Articles in this section include some evidence on banking, financial and economic policy frameworks in different countries, such as Poland, Georgia, China —as well as comparative perspectives across European countries. Taken together, these contributions, authored from diverse country and disciplinary

viewpoints, highlight the role of financial innovation, policy frameworks, and strategic economic management in promoting sustainable growth and resilience across global markets.

The second section **SOCIAL AND HUMAN-CENTERED DIMENSIONS OF SUSTAINABLE DEVELOPMENT** emphasizes the importance of human capital, leadership, education, and social well-being in driving sustainable outcomes. Key contributions include: motivating employee ambidexterity, strategic leadership and employment dynamics in industries of European Countries, evaluation process in higher education quality, and touch some important socio-economic factors, healthcare, and life expectancy in the EU. Collectively, these articles demonstrate how leadership, organizational culture, education, and employee engagement are crucial to promoting social sustainability and human-centered innovation in different countries and industries.

The third part of this issue **ENVIRONMENTAL DIMENSIONS OF SUSTAINABLE DEVELOPMENT** addresses the environmental impact of corporate practices, energy policy, climate uncertainty, and green initiatives. The researchers of this section explore how green human resource management can influence employees' environmentally responsible behavior, and addresses the challenges posed by climate policy uncertainty, particularly its effects on the resilience of energy supply chains, revealing how ideological framing in ESG reporting shapes environmental accountability in global industries. Finally, this section considers collaborative governance models and green finance initiatives within marine and coastal economies. Collectively, these studies provide a comprehensive view of strategies and mechanisms that align environmental protection with organizational and economic sustainability and emphasize innovative approaches to environmental management, green finance, and sustainable industrial transformation.

The last section **TECHNOLOGICAL AND INNOVATION-DRIVEN DIMENSIONS OF SUSTAINABLE DEVELOPMENT** examines technological innovation and its role in enhancing productivity, sustainability, and value creation. Articles of this section include the role of technological innovation, performance management, and collaborative practices in promoting sustainable development within organizations and industries. The authors of the papers examine long-term trends in performance management and the application of balanced scorecard methodologies, identifying research gaps and emerging directions for strategic organizational improvement. In common studies of this section illustrate how innovation ecosystems, collaborative entrepreneurship, and advanced technologies can drive sustainable business performance and create long-term economic, social, and environmental value.

By detailing economic, social, environmental, and technological dimensions, this supplement provides a comprehensive and interdisciplinary view of sustainable development in business and management. This issue demonstrates that sustainable business practices require the integration of financial stability, human-centered policies, environmental stewardship, and technological innovation. Through these collective contributions, **TIBE** continues to advance the global discourse on sustainability in business and management by offering actionable insights for academia, industry, and policy-making globally.

A fruitful discussion on these selected articles is welcomed.

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Editor-in-Chief*