

EDITORIAL

-----TRANSFORMATIONS IN -----
BUSINESS & ECONOMICS

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Transformations in Business & Economics (TIBE) journal continues in providing a focused outlet for high quality research in the ever-expanding area of **Development Economics** in the field of Social Sciences and related disciplines. The field research should not be limited by any narrow conceptualisation of development economics, but embraces interdisciplinary and multi-facet approaches to *economic theory, business management, marketing, as well as general transformations in the economic, social-cultural, ecological, technological, competitive, demographic and political-legal environment*.

Therefore, we expect **original** and **authentic manuscripts, never published before in any format** and **not submitted to any other publishing institution**, which are based on fact-centred research to establish economic and business management regularities, where the theory is motivated by substantiated empirical findings, where disciplined application of economic principles is used to explain and predict the real-world behaviour of organisations, markets and industries. We will continue to seek for:

- **empirical studies**, which provide convincing and significant findings of fact. Careful establishment of an interesting or puzzling empirical regularity is of value to the field if the author has a convincing explanation for the phenomenon;
- **theoretical studies**, which stress relatively robust ideas, and combine theory with a sense of empirical magnitudes, presenting fresh viewpoints and theoretical perspectives, new literature overviews and concept classifications, where a systems' approach is a central focus of the research;
- **explanatory research studies** about a firm, an industry, or a business practice according to economic principles. Such a *case study* must go well beyond the purely descriptive by illuminating the ways in which industry practice and institutions can be understood in terms of economic principles. Factors that resist economic explanation also should be identified.

The current issue of TIBE presents guest and special papers of groups of scholars from USA, Romania and Ukraine.

The **guest paper** (*Adrian V. Horodnic, Gregory Brock, Cristian Incaltarau*) is concentrated on problematic issues, faced on the principles of economic conditions on mortality in a large transition economy in Post-communist country (Romania). The connections of unemployment and health care were analysed in the context of policy making efforts.

The **special paper** written by *Ivan Kalaur, Nataliia Fedorchenkoavlo* investigated the Civil Code of Ukraine and present the scientific and analytical approach to legal relations in the transfer of ownership.

The current issue of journal presents articles by groups of scholars from the Romania, China, Ukraine, USA, Croatia, UK, Czech Republic, Latvia, Montenegro, Poland and Lithuania.

All the accomplished researchers of this issue are divided into sections based on the analysis and conducted case studies. The first section is named "**The Generation of Human Resource Management in Transforming Organization Environment**", and these studies were carried out by such groups of scientists: *Hana Mohelska, Marcela Sokolova* (Czech

Republic); *Zermena Vazne, Janis Zidens, Juris Grants, Biruta Svagzdiene* (Latvia, Lithuania); *Nijole Petkeviciute, Violeta Barvydiene, Nastasija Surpikiene* (Lithuania); *Arkadiusz Kolodziej, Agnieszka Kolodziej-Durnas* (Poland). The **“Planning and Forecasting for the Development of Strategic Directions”** is argued by *Jiandong Chen, Shulei Cheng, Vinko Nikic, Malin Song* (China, Montenegro); *Irina Albastroiu, Cristinel Vasiliu, Vasile Dinu* (Romania), *Corina Saman* (Romania); *Renatas Spicas, Rasa Kanapickiene, Mindaugas Vijunas, Robertas Kirka* (Lithuania), that strategic directions and its development depends on planning and forecasting and taking into account of organizations internal or external environment dynamics.

The third platform of discussion is named **“Econometric Modelling: Problems, Evaluation and Perspectives”**, and the authors (*Tomislav Globan* (Croatia); *Lei Wang, Long Wei* (China); *Tomas Balezentis, Lina Novickyte* (Lithuania); *Guglielmo Maria Caporale, Marinko Skare* (United Kingdom, Croatia)) investigated and tried to uncover the importance of theoretical and economical modelling for improving economy potential with the different view to its problems, evaluation and perspectives

A fruitful discussion on these selected articles is welcomed.

*Prof. Dr. (HP) Dalia Štreimikienė,
Editor-in-Chief*