

EDITORIAL

-----TRANSFORMATIONS IN -----
BUSINESS & ECONOMICS

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JEL classification: Y20.

Issue Review

Transformation in Business & Economics journal continues in providing a focused high quality research in the area of economics development and other related disciplines. The current issue of the journal is related with innovation management, human resource management, leisure industry, culture industry, international challenges for the disciplines of economics and management.

The topics of current issue of the journal are relevant and important in order to develop high level scientific knowledge in economics development. We have no doubt, that significant amount of useful information in scientific papers of current issue will be found by scientists looking for the information for new research, as well as by the practitioners solving economic, managerial and other problems, discussed in the presented articles.

The current issue of journal presents the guest and special editorials by groups of scholars from Lithuanian Sports University scientists together with Czech Republic, Slovakian, Montenegro, Polish and Lithuanian colleagues. The four major topics of transformations in business and economics are addressed in this issue: innovation's decisions in the context of entrepreneurship and management, human resource management in the transition analysis, issues of culture and leisure industry, international challenges for economics and management development.

The group of scholars from Czech Republic, Slovakia and Lithuania has focused on the investigation of innovation's decisions in the context of entrepreneurship and management. E. Jasinskas and D. Majauskiene present in the article the influence of the innovation barrier management on the competitive ability of a hotel. J. Vveinhardt and R. Andriukaitiene reveal the model of establishment of the level of management culture for managerial decision making with the aim of implementing a corporate social responsibility. J. Belas and G. Sopkova analyse a model of entrepreneurial orientation. T. Limba *et al.* deals with actual e-business qualitative criteria application analysis of global market.

The human resource management in the transition analysis were investigated by the scientists of Lithuanian Sports University and other Lithuanian universities. V. Indriuniene *et al.* investigates the efficiency of solution focused brief coaching in enhancing leadership and workers' motivation. V.B. Fominiene and L. Jeseviciute-Ufartiene deal with the actual issues on the interface between the employee attitude to teamwork and communication skills: example of sports clubs. D. Perkumienė *et al.* researches the peculiarities of working time organization regulation in the sports sector.

The issues of culture and leisure industry were discussed by the scientists of Lithuanian Sports University and other Lithuanian universities. D. Reklaitiene *et al.* presents the accessibility for people with disabilities – new challenge and possibilities for fitness and recreation services development. S. Sukys researches the exercise services availability association with young adults' leisure time physical activity and personal health. R. Mikalauskas and J. Kaspariene analyse the holistic approach towards leisure industry.

The international challenges for economics and management development were investigated by the scientists from Slovakia and Lithuania. A. Kljucnikov deals with actual issues to uncover SMEs finance through the impact of the specific factors, on the basis of evidence from Slovakia. M. Draskovic *et al.* presents a quasi-neoliberalism as quasi institutional monisms and causes of the crisis in South-Eastern Europe. T. Saulius *et al.* researches the culture as a scientific concept and implications for international business communication. B. Svagzdiene and J. Kuklyte present in the article the analysis of factors which have impact for summary innovation index in Germany, Estonia and Lithuania.

Guest Editors,

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Kaunas,

28th of October 2016